

Communication on Engagement

World Vision Australia

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A summary of World Vision Australia's engagement with the United Nations Global Compact (2018-2020)

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Table of contents

Foreword – CEO Statement of Support	2
1. About World Vision Australia	3
2. World Vision Australia and the UN Global Compact	3
3. World Vision Australia and the UN Global Compact's Ten Principles	3
3.1 Human rights principles	4
3.2 Labour principles	7
3.3 Environment principles	9
3.4 Anti-corruption principle	11
4. Endnotes	12

Foreword

Statement of support by World Vision Australia CEO, Daniel Wordsworth

Sustainability is at the heart of achieving a better world.

If we are to create a world free of extreme poverty where both people and the planet can thrive, then everyone has a role to play – business, governments, civil society and individuals. The UN Global Compact should be commended for its excellent work mobilising a global movement of sustainable companies and stakeholders to be a force for good.

On behalf of World Vision Australia, I would like to take this opportunity to renew our commitment to the UN Global Compact and its Ten Principles, covering human rights, labour, the environment, and anti-corruption. COVID-19 makes this work even more important. As the world moves to recover from the devastating aftershocks of the pandemic, there is an opportunity to build back better – to create a more fair, inclusive and sustainable global society.

World Vision's wish is 'for every child, life in all its fullness; our prayer for every heart, the will to make it so'. As a child-focused organisation, we believe sustainable development begins with healthy, educated, safe and free children – and the Sustainable Development Goals represent an unprecedented opportunity to make these aspirations a reality.

As a non-business member of the UN Global Compact, it is my pleasure to submit this report, World Vision Australia's Communication on Engagement for the time period of October 2018 to October 2020. It summarises World Vision Australia's engagement with UN Global Compact in the past two years and outlines how we champion sustainability through our international development work, external policy change and advocacy, and our internal workplace policies.

We look forward to continuing our active non-business membership of the UN Global Compact and to working with all its members to stand up for sustainability and build a better world, especially for vulnerable children.

Yours sincerely



Daniel Wordsworth

CEO, World Vision Australia

1. About World Vision Australia

World Vision is a worldwide community development organisation providing emergency relief and long-term development assistance to 100 million people around the world (including 77 million children). We go where the needs are greatest, to help the world's most vulnerable children experience life in all its fullness.

World Vision Australia is one of the largest international development NGOs in Australia. It is part of a federated partnership of World Vision offices in more than 90 countries. With over 37,000 staff serving tens of millions of children and their families, our partnership tackles the root causes of poverty at both the global and local levels. As one of the world's largest humanitarian organisations, we use our scale and influence to address the deep-rooted, systemic issues that lead to poverty.

This impact could not be achieved without the generosity of our partners. World Vision Australia is proud to partner with individual Australians, schools, churches, companies and the Australian Government to make a lasting difference for the world's most vulnerable children. In the past 50 years, more than two million Australians donated to our programs. Their support makes our work possible.

World Vision Australia also tackles injustice through policy change and advocacy. We inform and challenge the Australian Government on matters of policy and practice and encourage Australians to use their voices to change unjust policies, practices and attitudes that harm children's wellbeing. We empower communities to speak up for their rights and influence change locally and globally.

2. World Vision Australia and the UN Global Compact

World Vision Australia has been a non-business organisation member of the UN Global Compact since we joined in March 2012.

We have actively participated in and contributed to the work of the UN Global Compact Network Australia (GCNA). This includes participating in GCNA seminars, workshops, events and initiatives. For example, in May 2020 World Vision Australia acting CEO Graham Strong appeared on GCNA's Pressures Report Podcast¹ to discuss conflict, peace and justice with Glenn Keys from Aspen Medical. The hour-long discussion, moderated by GCNA's Head of Programmes Corinne Schoch, covered the complexities of operating in complex humanitarian emergencies, the additional burden of COVID-19, and the opportunity to build back better and more resilient societies and institutions in the wake of the pandemic.

3. World Vision Australia and the UN Global Compact's Ten Principles

World Vision Australia is committed to advancing and upholding all the UN Global Compact's Ten Principles, including those related to human rights, labour, the environment and anti-corruption. The sections below summarise World Vision Australia's work between 2018 and 2020 to promote these principles, through our domestic work in Australia and our community development programming around the world.

3.1 Human Rights principles

Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights

World Vision Australia upholds the Global Compact principles on human rights through our program work and our engagement with partners and stakeholders, including duty-bearers under international law. Our organisation is rooted in social justice, based on our founder's initiative to champion the dignity of orphaned children in Korea in 1950. Since then, the goal of our organisation has been to improve the well-being of communities experiencing poverty and those affected by conflict and natural disasters. World Vision applies human rights values and principles to its work, focusing on the most vulnerable groups in society, particularly children, and promoting their dignity, non-discrimination, participation, and realisation of rights as laid out in international instruments.

The World Vision International Board endorsed the *Universal Declaration of Human Rights* and the *Convention on the Rights of the Child*² and its *Optional Protocols*³ as guiding principles for our global work. In practice, these instruments guide our development and humanitarian programming in all sectors and phases of the programming cycle, advancing the realisation of human and children's rights and contributing to the capacity development of duty-bearers, including states and parents, to meet their obligations. World Vision Australia supports the protection and realisation of human rights through two key pathways: our advocacy and our programming.

Supporting human rights through advocacy

World Vision Australia's work draws on international human rights law and practice. It capitalises on Australia's historic contribution to the drafting of the *Universal Declaration of Human Rights*, and the Government's commitment to international instruments and treaties. These agreements include both international human rights covenants (*ICCPR* and *ICESCR*), the *United Nations Convention on the Rights of the Child*, the *1951 Convention on the Status of Refugees* (and its 1967 Protocol) and other international guidance on the treatment of refugees and internally displaced people.

We seek to inform, mobilise and influence decision-makers so they address humanitarian crises with significant human rights implications as well as deliberate human rights violations perpetrated by state actors. For example, in the past two years World Vision Australia has mobilised the Australian public and raised awareness on crises such as the armed conflicts in Syria and Afghanistan, the Ebola outbreak in the Democratic Republic of the Congo, the locust plague in East Africa and most recently the impact of the COVID-19 pandemic in fragile and conflict-affected countries. We explicitly focus on children's rights to life, protection and an adequate standard of living in our communications and highlight the role of duty-bearers, including the Australian government as a major international donor, to meet their obligations under international law and major political agreements. We prioritise the most vulnerable and marginalised children, often with a strong focus on girls, refugees / IDPs, and communities in remote areas. We have contributed to shifts in government policy, including humanitarian funding, on these issues.

As a child-focused organisation, child rights are a core part of our identity. World Vision has been an active member of the inter-agency Australian Child Rights Taskforce for many years. We contributed to the taskforce's reporting cycle on the Convention of the Rights of Child (CRC). This culminated in the Government of Australia's appearance before the Committee on the Rights of the Child in Geneva on 9-10 September 2019. World Vision Australia attended the hearing and engaged with Child Rights Connect and the members of the CRC Committee to ensure specific issues such as child-

focused aid, First Nations education and ending violence against children were prioritised. As a result of our advocacy, the Concluding Observations of the Committee specifically identified considering children in international development and introducing culturally appropriate education led and informed by Indigenous Australians.

To mark the 30th anniversary of the Convention of the Rights of the Child in November 2019, World Vision co-hosted a Child Rights Conference with the Australian Human Rights Commission and the University of Melbourne. The conference brought together more than 100 children, young people and adults from Australian cities and the Pilbara through to Japan and Vanuatu. The purpose of this Child Rights Conference was (1) to review progress on advancing child rights, (2) to renew commitments to child rights, and (3) to re-centre policy around the child. The conference culminated in a Children and Youth Statement⁴ from the participants, in which the children and young people highlighted to policymakers their biggest child rights issues: climate change, Indigenous children's rights, active citizenship, and mental health and resilience. Spinney Press will republish the Child and Youth Statement in a human rights resource package for Australian secondary schools in 2021.

In addition, World Vision engages with the Australian Government on child rights issues. In the past two years World Vision has advocated for a Child Rights Unit to be established in Australia's Department of Foreign Affairs and Trade to protect and advance children's right through the aid program. As part of a coalition of child-focused international development agencies, World Vision published a landmark report - *Unseen, Unsafe* - to raise awareness of the epidemic of violence against children and to encourage the Australian Government to commit resources to ending violence against children in the region.⁵ The report was launched at a side event at the High Level Political Forum on the Sustainable Development Goals (2019) in New York and through a series of events in Pacific Island countries. The First Lady of Timor-Leste officiated the launch in Dili. In June 2020, World Vision made a submission to the Parliamentary Joint Standing Committee inquiry into the human rights of women and girls in the Pacific region. In it, World Vision highlighted the importance of ending violence against women and girls and support women's participation and representation in the Pacific.

World Vision's human rights advocacy also extends domestically, as we work with First Nations communities to realise Indigenous rights, especially in the area of education. WVA recognises the fundamental rights to quality and culturally relevant education for Indigenous people. This is consistent with the United Nations Rights of Indigenous Peoples and the UN Declaration of the Rights of the Child. WVA calls for the reform of Australia's education system so every primary student can benefit from learning the rich history and culture of First Nations people. We are also working on policies to close the Digital Divide between Indigenous and non-Indigenous students.

In May 2020 World Vision made a submission to a Parliamentary inquiry into education in remote contexts and complex environments. In the submission, we highlighted that all First Nations children have a right education and, where possible, an education in their own culture and language. World Vision subsequently appeared before the inquiry committee to give further evidence and our recommendations for bilingual education were included in the final inquiry report which the Australian Government is now considering.

Supporting Human Rights through our programs

World Vision Australia supports the protection and realisation of human rights around the world through our multi-sectoral programming efforts based on international rights instruments and the principles contained within them. We aim to transform lives through a holistic child wellbeing approach, ensuring all children are cared for, protected, educated, and feel the love of God and

neighbours. We have one vision: To build a world where each child experiences life to its fullest. In practice, in both development and humanitarian settings we protect children from violence and abuse, promote inclusive and quality education for life, enhance health systems and teach proper hygiene and nutrition, meet urgent needs including access to nutritious food and clean drinking water, and promote sustainable economic recovery and growth. We are committed to equity and fairness, and we treat communities with dignity, involving them in our efforts and empowering them to claim their rights.

As Australia's largest international non-government organisation, we run more than 350 development and humanitarian projects across Africa, Asia-Pacific, the Middle East and Eastern Europe. Realising the right to food and an adequate standard of living is a particular priority. For example, in 2019 we supported nearly 150,000 Rohingya refugees in Bangladesh with access to fresh food from local stores and trained 13,000 farmers in South Sudan on climate-sensitive farming practices to enhance their access to nutritious food all year round. Advancing the right to protection from violence and abuse is another priority. In Vanuatu, for example, we supported a campaign titled Vanuatu Rispek, promoting respect for others through good consent practices in relationships. The campaign had a strong focus on youth, in response to national research showing almost one in three women in Vanuatu experienced sexual abuse before reaching age 15, many of these assaults being perpetrated by boyfriends.

Domestically, over the last two years, World Vision Australia has partnered with over 45 schools and First Nations communities to support community and family aspirations for better access to quality early learning, education, literacy and positive youth development outcomes. This aligns to the United Nations Rights of Indigenous Peoples and the Convention of the Rights of the Child. In children's early years, we work with First Nations communities and parents to provide culturally relevant education and support for children's development and school readiness. We are also collaborating with communities to strengthen multi-lingual literacy for First Nations children. As First Nations children reach adolescence, cultural knowledge, identity and connection are important factors for health, resilience, and social and emotional wellbeing. That is why we engage youth in relevant life skills development, building on a stronger connection to culture, while incorporating these elements into a holistic approach. Raising children is a collective responsibility and healthy children need a strong family and community to thrive. So, across our program, we work with governments, service providers and communities to address issues that affect child and family wellbeing, including the prevention of violence against women and children.

The hallmark of World Vision Australia's domestic programs is that they are community-led, undertaken in partnership with First Nation organisations and communities. Our programs are also culturally safe, relevant and trauma informed and healing aware. They support local employment, training and mentoring, and embed evidence based and culturally sound approaches. We support culture as a significant protective factor, following the lead of First Nations people, working together to preserve the cultural and linguistic identity of First Nations children and families across all our programs.

Principle 2: Businesses should make sure that they are not complicit in human rights abuses

"Do No Harm" is a core principle of World Vision Australia's work. A key component of this responsibility is ensuring we do not violate the rights of the children and families we serve. Below are a few of the steps the World Vision partnership has taken to protect the rights of the communities with which we work:

- Developing rigorous policies and procedures on safeguarding:** World Vision has long had in place robust, comprehensive and sophisticated safeguarding procedures. World Vision Australia works in close alignment with World Vision International to strengthen safeguarding systems and controls through the implementation of partnership-wide Child and Adult Safeguarding policies and procedures. These mandatory guidelines apply to all World Vision activities and seek to ensure children and adults are protected from exploitation, abuse, or any other rights violation that may arise as a result of our work. World Vision's *Guiding Ministry on Humanitarian Assistance* further outlines our obligations to uphold human rights and the additional rights of children, refugees and civilians during conflicts, and other vulnerable groups who are granted unique protections under international law. Detailed guidelines on upholding these protections have been developed and shared with all World Vision offices, and each office (including World Vision Australia) is expected to take specific steps to ensure appropriate implementation (including training staff, developing a local action plan, and building safeguarding into recruitment and performance management procedures). World Vision also has internal whistleblowing mechanisms so that staff can report any rights violations or abuses they observe among partners or peers. World Vision maintains a confidential whistle-blower hotline that is made available to all staff across the globe and to all stakeholders who engage with any part of our organisation.
- Ensuring Do No Harm among our partners and contractors:** World Vision's safeguarding policies and procedures extend to partners or contractors we engage through our work. All contractors must sign and adhere to World Vision's *Safeguarding Behaviour Protocols* and partner organisations must submit their own safeguarding policies and procedures to World Vision for approval. Where relevant, World Vision also provides necessary training to partners and contractors. Before engaging in any corporate partnership, World Vision Australia carries out a comprehensive due diligence process to ensure they adhere to key principles we hold as important, such as combating human slavery, protecting the environment and ensuring ethical supply chain practices.
- Building robust complaints and feedback mechanisms:** Establishing strong feedback and complaints mechanisms is a core part of World Vision programming. In some places, for example in Cox's Bazar in Bangladesh, this is done through feedback boxes placed at key locations throughout the area where we work, enabling individuals to leave notes with concerns, complaints and suggestions. In other places, World Vision may have a "help desk," as is the case with our food distributions in South Sudan. Often we use a combination of tools based on what the community has told us will be most accessible for them. In new responses or places where rights are not well understood, World Vision may also begin by providing community training to ensure people know their rights, what they can expect of humanitarian staff, and they know where and how they can report inappropriate conduct.
- Advocating for protection from rights abuses:** World Vision believes silence and inaction in the face of human rights abuses is a form of complicity. In this context, World Vision actively responds when confronted by rights abuses committed by governments, non-state actors, or any other group. At times this response takes the form of public advocacy, but, depending on the context, this can also be through behind-the-scenes dialogues, negotiations, and sometimes remedial assistance to support the recovery of affected people.

3.2 Labour principles

Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining

World Vision Australia supports the ability of all staff to freely and voluntarily establish and join groups for the promotion and defence of their occupational interests. We currently have two Enterprise Bargaining Agreements in place and free choice of union membership.

Principle 4: Businesses should uphold the elimination of all forms of forced and compulsory labour

Principle 5: Businesses should uphold the effective abolition of child labour

World Vision Australia is committed to ending all forms of forced and compulsory labour, including child labour.

Every person involved with the work of World Vision Australia, including staff, volunteers, contractors, partner organisations and supporters, must do everything appropriate to protect the children we serve and children generally. To ensure children are protected, World Vision Australia screens potential personnel, delivers regular awareness and training programs, and advocates for the protection of children from all forms of exploitation. These and other actions are outlined in World Vision Australia's *Child & Adult Safeguarding Policy & Implementation Guidelines (2018)*. World Vision Australia also provides an update report on Child & Adult Safeguarding for every sitting of the Board's Audit and Risk Committee, which meets five times a year.

World Vision Australia recognises children as equal and strategic partners in development. Our field experience tells us children and young people are resilient and they are keen to be included in decision-making. As a result, World Vision believes in child participation, empowers children to share their opinions and helps to amplify their voices.

If forms of forced or compulsory labour are identified, there is a safe mechanism to report wrongdoing or breach of policy. World Vision Australia's *Protected Disclosure Policy (2017)* clearly states staff, volunteers, contractors and partners aware of possible wrongdoing must disclose that information, and they are protected in doing so. This includes awareness of unethical and illegal conduct, such as all forms of forced and compulsory labour.

At an international level, World Vision works to eliminate forced and compulsory labour through targeted child labour elimination projects in over 25 countries. In India, for example, World Vision has contributed to a decline in child labour over three decades.

Principle 6: Businesses should uphold the elimination of discrimination in respect of employment and occupation

World Vision Australia acknowledges a discrimination-free workplace is a basic human right. We are committed to equality, diversity and inclusion, in our field operations and as an employer. World Vision Australia recognises and affirms the equal worth, dignity, and rights of all people. This aligns with our core values and our Christian identity.

World Vision Australia is committed to providing a safe and inclusive workplace. We have a suite of people-related policies and procedures and active working groups in the areas of gender, disability and reconciliation, which each have clear terms of reference and executive sponsorship. World Vision Australia's *Fair Treatment Policy (2016)* provides information regarding discrimination, harassment and bullying, and explains the procedures for reporting unlawful or unfair treatment or concerns. The *Code of Conduct Policy (2020)* sets out the standard of behaviour required of all World Vision Australia staff, including respecting colleagues and the children and communities. In addition,

World Vision Australia's *Recruitment Policy (2016)*, *Disability Inclusion Policy (2019)* and *Gender Equality & Diversity Policy (2019)* reaffirm the organisation's commitment to not discriminate.

Working group leads and executive sponsors for each group together form World Vision Australia's Equality, Diversity and Inclusion Sub-Committee. The committee ensures an integrated approach to equality, diversity and inclusion, informing and guiding strategies to ensure continuous improvement and shape culture.

As a requirement of the Australian Government's Workplace Gender Equality Agency, we report on and review gender pay equity annually. World Vision Australia combats discrimination through its programs, specifically on gender equality and women's economic empowerment. Our programs seek to promote women's access to opportunities and resources and increase their agency, including their role in decision-making.

3.3 Environment principles

Principle 7: Businesses should support a precautionary approach to environmental challenges

World Vision Australia supports a precautionary approach to environmental challenges in our operations and through our work with communities around the world.

World Vision Australia's operations and field programs are guided by an *Environmental Management Policy (2017)* through which we are committed to monitoring and continuously improving our environmental performance and reducing our organisational contribution to climate change and environmental degradation. World Vision International also recently developed a global *Environmental Stewardship and Climate Change Management Policy (2020)*. As part of implementing this policy, World Vision has already mapped our environment and climate programmes to determine our global footprint for environmental actions. We are working to develop a global environmental monitoring and reporting system to reduce emissions of global operations.

World Vision Australia's Environment and Climate Change Working Group and Sustainability Squad has undertaken several education campaigns internally to raise awareness of climate change and environmental issues to influence staff behaviour. These include a 'Keep Cup' campaign where staff were discouraged from using single-use cups, and an online 'Sustainability at Home' campaign during lockdown where staff were provided with tips to reduce environmental impact such as composting, retrofitting homes, use of vegetable scraps and online activism. Online events were held for World Environment Day and World Disaster Risk Reduction Day related to environmental issues. We developed an 'Environment 101' workshop presentation for staff to better understand the links between international development and the environment from theoretical and practical perspectives.

World Vision Australia works with communities to build their resilience to a range of shocks, stresses and uncertainties including those related to climate change, natural disasters and environmental degradation. We support children and their families to reduce vulnerabilities, mitigate the impacts of hazards and help them develop absorptive, adaptive and transformative capacities, building their long-term resilience. While each context is different, actions can include building more resilient infrastructure, such as disaster resilient houses, protecting water sources, supporting savings groups and crop diversification to help communities maintain their livelihoods amid changing conditions, supporting the restoration of natural environments through Farmer Managed Natural Regeneration (FMNR), and advocating for disaster risk reduction and resilience policies and practices by national governments.

In response to COVID-19, World Vision has adapted its environmental programming to support response and recovery efforts. This includes increasing household access to safe and nutritious food during the crisis in ways that promote sustainable land management, increasing food security, sustainably increasing agricultural productivity and biodiversity, and supporting a sustainable economic recovery by helping protect and rebuild livelihoods. We support the rebuilding of local markets in ways that consider climate risks and climate-smart outcomes. We work with communities, governments and partners to recover from COVID-19 impacts in ways that build their resilience to future shocks and stresses through good environmental practice.

Principle 8: Businesses should undertake initiatives to promote greater environmental responsibility

In 2020, World Vision International released its global *Climate Action Policy*⁶ – publicly stating our commitment to climate action globally, our response as a Christian global child-focused humanitarian, development and advocacy agency, and our recommendations for increased global action to respond to climate change and support the world's most vulnerable children, families and communities. This coincided with the publication of a policy brief on COVID-19 and green recovery,⁷ which focuses on the links between the pandemic, the destruction of the natural environment and climate change, and calls for systematic change to create a greener, more inclusive and resilient world for children.

In our field programming, World Vision promotes environmental responsibility by supporting reforestation, climate smart agriculture and land restoration worldwide. Through the low-cost technique known as Farmer Managed Natural Regeneration (FMNR), World Vision has worked with communities around the world for more than two decades to restore degraded land and support sustainable livelihoods. FMNR is both a technical practice and community development approach for mobilising and empowering local communities to restore their natural environment using regrowth and vegetation management. This sequesters carbon and builds resilience to climate change impacts. By supporting communities to better manage shared natural resources and regenerating the productive potential of diverse landscapes, FMNR strengthens social cohesion. It reduces tension and conflict over scarce natural resources. In turn, reducing scarcity of natural resources and improving health and wellbeing reduces irregular migration. Since 2018, we scaled up our FMNR work as a priority landscape restoration solution through the 'ReGreen the Globe' movement which aims to inspire, unite and empower people to regreen the globe and supports the aims of the United Nations Decade on Ecosystem Restoration.

World Vision's environmental restoration programs have combatted poverty and addressed hunger. For example, the mid-term review of World Vision's FMNR East Africa project found tree density on farms in Kenya rose three-fold from about 22 to 74 trees per hectare and from 33 to 198 trees per hectare in Rwanda over three years. As of 2020, the Kenya Central Rift Valley Scaling up FMNR Project (CRIFSUP) regenerated 32, 880 trees over an area of 4588 hectares in just three years.

In 2018, World Vision Australia's global adviser and ambassador, Tony Rinaudo, was awarded Laureate of the prestigious 2018 Right Livelihood Award recognising his work to green drylands and improve the livelihoods of millions of people.⁸ In 2020, the UN selected the FMNR model as a key good practice contributing to 12 of the 17 Sustainable Development Goals (SDGs).⁹ Our 'ReGreen the Globe' movement was identified as one of 20 innovations helping to conserve, restore and grow one trillion trees as part of the World Economic Forum's Trillion Trees Challenge.¹⁰ In 2021,

we will partner with the UN Decade on Ecosystem Restoration (2021-2030) to halt the degradation of ecosystems, and restore them to achieve global goals.

Principle 9: Businesses should encourage the development and diffusion of environmentally friendly technologies

World Vision supports rural communities to access cleaner and more efficient technology, switching from open fires to using energy-efficient cookstoves. This simple technology reduces fuel use and costs, lowers greenhouse gas emissions and potentially reduces indoor air pollution, a significant contributing factor of acute lower respiratory infections in children.

Since 2014, World Vision's Energy Efficient Cook Stoves Project in Ethiopia has distributed energy-efficient cookstoves to more than 125,000 rural households, benefiting over 300,000 people and reducing greenhouse gas emissions by more than 450,000 tonnes of CO₂ equivalent. This project is registered with the Clean Development Mechanism, which allows it to generate carbon credits. The programme generated sales of over US\$1 million since 2018, sustainably funding the programme.

At an organisational level, World Vision Australia is committed to actively understanding, avoiding and mitigating any negative environmental impact. At an operational level, World Vision Australia has incorporated environmentally sound practices and guidance to reduce the organisation's environmental footprint, set clear goals and measurable targets to reduce carbon footprint, motivate staff and nurture collective action towards sustainability. Since 2008, World Vision Australia has measured and reported carbon emission for key activities and consumption items, such as electricity, air travel (fuel only), paper, car fleet, gas and purchasing carbon offsets where emissions cannot be sufficiently reduced to meet the nil target.

3.4 Anti-corruption principle

Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery

World Vision Australia is committed to the highest standards of legal and ethical behaviour to ensure alignment with our values and our mission to transform the lives of the world's most vulnerable children. With respect to donated funds, World Vision Australia has specific obligations to donors and we have zero tolerance of fraud.

To maintain these standards and enhance the organisation's stewardship over donated funds, World Vision Australia is committed to maintaining systems and a culture which helps prevent and detect fraudulent activity and corruption. World Vision Australia's Financial Wrongdoing and Corruption Control Policy (2020) and Financial Wrongdoing and Corruption Control Procedures and Guidelines (2020) outline the organisation's approach to fraud prevention. They provide a clear statement to staff that fraud is not acceptable, provide assurance that any suspected fraud will be appropriately investigated, reported, and recorded, outline the organisation's fraud prevention strategies, and help develop a culture that educates and supports employees in the prevention of fraud (for example, through face-to-face and online training courses). World Vision Australia presents a 'Fraud and Integrity' report for every sitting of the Board's Audit and Risk Committee, which meets five times a year.

When engaging partners and contractors, World Vision Australia follows strict policies and procedures to prevent corruption in all its forms. This includes conducting screening and due diligence on partners and contractors prior to engagement and, periodically, during engagements. World Vision Australia also requires all contractors to sign and adhere to its Financial Wrongdoing and Corruption Control Policy.

4. Endnotes

¹ Global Compact Network Australia, 2020, *The Pressures Report Podcast Episode 6: Featuring Glenn Keys AO from Aspen Medical and Graham Strong from World Vision Australia*, available at:

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² United Nations, 1989, *Convention on the Rights of the Child*, available at:

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⁴ World Vision Australia, *Children and Youth Statement*, available at:

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⁵ Save the Children, ChildFund Australia, Plan International and World Vision, *Unseen, Unsafe: The underinvestment in ending violence against children in the Pacific and Timor-Leste*, available at:

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⁶ World Vision International, *Climate Action Policy Position*, available at:

<https://www.wvi.org/publications/policy-paper/climate-change/climate-action-world-vision-policy-position>

⁷ World Vision International, *Policy Brief: COVID-19 and Green Recovery*, available at:

<https://www.wvi.org/publications/policy-briefing/climate-change/covid-19-green-recovery>.

⁸ Right Livelihood Award, *Tony Rinaudo (2018, Australia)*, available at:

<https://www.rightlivelihoodaward.org/laureates/tony-rinaudo/>.

⁹ United Nations, *SDG Good Practices*, available at:

<https://sustainabledevelopment.un.org/partnerships/goodpractices>; & United Nations, *Farmer Managed Natural Regeneration (FMNR): a technique to effectively combat poverty and hunger through land and vegetation restoration*, available at: <https://sustainabledevelopment.un.org/partnership/?p=30735>

¹⁰ World Economic Forum, *These 20 innovations are helping us to conserve, restore and grow 1 trillion trees*, available at: <https://www.weforum.org/agenda/2020/09/world-economic-forum-innovations-conserve-preserve-trillion-trees/>